

## BIOGRAPHY: Kevin Spencer, Interim Chair, Effective March 5-2020

Kevin was elected to the CPHC Board of Directors in June 2013. He was elected Vice-Chair of the Board on June 27, 2018 following a 2-year term as Secretary of the Board. Kevin assumed the role as Interim Chair of the Board, following the announcement by Roger Haley in March 2020, that he would be stepping down from his role as Board Chair to focus more on his role as Mayor of Front of Yonge Township and his other commitments.

Kevin's professional background in Public Safety is a tremendous asset and is complementary to the Mandate and Mission of CPHC. In 2016, Kevin started his own Physical Risk Management business, KC Spencer & Associates, following many years of service as Public Safety Manager with the United Counties of Leeds Grenville. Kevin's portfolio includes employee health & safety, development and implementation of the Public Access Defibrillator Program and maintaining the Emergency Management Program for the Counties. He was the project lead for the 2011 Open Doors – North Western Ontario evacuation.

Kevin has 18 years of training and experience in emergency management and four (4) years serving with the Ontario Association of Emergency Manager in various roles including two (2) years as Vice-Chair.

He has been very involved in community with a strong volunteer profile as demonstrated through his 12 years as volunteer firefighter, four (4) years as Co-Chair of the Safe Communities Brockville and Leeds-Grenville and his affiliations with several provincial Emergency Management Groups and the Ontario Municipal Health & Safety Representatives Association.

Kevin offers a robust skill-set that has been beneficial in the planning, development and implementation of health & safety measures/processes as they relate to CPHC employees, the clients we service and program delivery. His work with United Counties and his extensive involvement in community initiatives brings understanding and a strong representation to the Board, of the communities we serve and the needs to be addressed.

Kevin resides in Brockville with his wife Sheri. They have three daughters, Brooke, Kali and Morgan who have all completed their post-secondary education.